

A close-up, profile view of a young man with dark skin, smiling broadly and looking upwards and to the right. The image is the background for the entire advertisement.

**Write
my future**

**Change
the world**

#GraduateAtOrange

**Orange Graduate
Program**



Orange Graduate Program

Let's build a more responsible future together

A new, more digital, more responsible and smarter world is being built. Shape the future and create **a future for yourself in touch with your values.**

Ambition, Skills, Audacity. And an irremediable desire to change the world? Challenge current practices and **disrupt the status quo.**

AI, data, cybersecurity, mobile banking, networks of the future... Dive into the heart of **our innovative projects** through ever more human and stimulating experiences.

Within the Orange ecosystem, in a startup, in voluntary sector, **on the other side of the world...** Sharpen your talents on positions and missions in France and internationally.

As a major player in digital and IT, Orange is a company focused on the future and its new technologies, challenging the needs of tomorrow.

We will be able to support you to build together a story that suits your personality.

Ready to write your future?

A personalized journey

4 years of exposure and immersion in increasingly varied and innovative environments.

In France and abroad

Live multicultural experiences on missions and positions out of your country.

Orange promotes openness and diversity

Opportunities for missions in startups missions or in associations supported by the Orange Foundation.

Orange invests in your future

A development program to reveal your potential and find your place as a leader in transformation.

The power of the graduate network: an additional asset

Solidarity, collaboration and community commitment allows you to go further.

Go to orange.jobs



1.

24 January-27 February 2022
Application on orange.jobs

>

2.

14 March-3 April 2022
Interviews

>

3.

11 April-22 April 2022
Assessment

>

4.

1st October 2022
Beginning of the program!

Digital & face-to-face recruitment process

Orange Graduate
it's:

500
graduates

10
nationalities

50%
of women

Orange it's:

266
million clients
worldwide

147,000
employees

26 countries

And especially:

500 accelerated
startups

0 carbon emission by 2040

Pioneer on the

5G

672 million euros
invested in R&D