



# Orange Graduate Programme



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The Orange Graduate Programme is a springboard for young talents who want to push the envelope. It's because you are ready to build a digital and responsible world of progress that Orange wants to work alongside you!

Being a Graduate at Orange, means being involved, authentic and having ambition not only for yourself but also for the people you work with.

Joining Orange means committing to a company that offers multiple career paths and puts people at the heart of innovation.

At Orange, we respect your aspirations and your values. We are ready to support you in the role that you want to play as our Group moves forward.

## Don't wait any longer to join Orange.



Joining the community of young Orange talents, means boosting the development of your skills in a cooperative, agile, and creative environment.



## Write your own story with the Graduate Programme

- A flexible and personalised 4-year career path in several jobs in different environments and business lines
- Job opportunities and international assignments
- Immersive experiences in start-ups or associations sponsored by the Orange Foundation
- A development program to help you find your place as an enabler of transformation and to realize your potential
- A **very supportive** and **committed community of Graduate** which you will be able to count on
- Made-to-measure support

# 1.

From 1 January to 16 February, **applications on orange.jobs**

# 2.

From 2 to 23 March, **skills oriented interviews**

# 3.

31 March, **assessment day**

# 4.

23 April, **meeting with the managers of the jobs on offer**

# 5.

In October, **the Graduate adventure begins at Orange!**



**Go to Orange Jobs!**

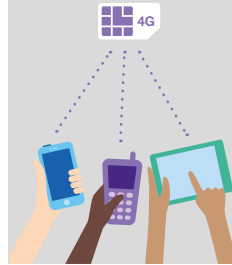
## Key figures

Orange is one of the main European and African mobile and ADSL internet access providers and a world leader in telecommunications services for businesses

**56**  
million  
4G customers

**40**  
billion  
euros  
in sales

**151,000**  
employees  
worldwide



Orange  
Graduate  
Program  
is **18**  
classes  
a  
community  
of

**460**  
Graduate



**700**  
million  
euros  
for research  
and innovation



**26 million**  
homes passed by fibre

**f** over 26.9  
million  
fans  
**t** 249,000  
followers

**264**  
million  
customers  
worldwide

**25**  
countries



over **500**  
startups  
supported by  
our programs



**51<sup>st</sup>**  
biggest  
global  
brand